

4-7

Satisfaction with Discipline/Grievances/EEO Procedures

Question	Employee Results	
	Count	Percent
If I filed a grievance, it would be held against me		
strongly disagree	1852	5%
disagree	5493	16%
neither agree nor disagree	11958	34%
agree	10115	29%
strongly agree	5522	16%
totals	34940	100%
Top management at this installation actively supports the EEO program		
strongly agree	6144	15%
agree	18569	47%
neither agree nor disagree	10769	27%
disagree	2456	6%
strongly disagree	1777	4%
totals	39715	100%
Employees at this installation are treated fairly with regard to discipline		
strongly agree	2811	7%
agree	12105	32%
neither agree nor disagree	11939	32%
disagree	6808	18%
strongly disagree	4053	11%
totals	37716	100%
Employees at this installation are treated fairly with regard to grievances and appeals		
strongly agree	2260	7%
agree	9742	29%
neither agree nor disagree	13598	40%
disagree	5008	15%
strongly disagree	3338	10%
totals	33946	100%
Composite - Satisfaction with Discipline/Grievance/EEO Procedures		
strongly agree	13067	9%
agree	45909	31%
neither agree nor disagree	48264	33%
disagree	24387	17%
strongly disagree	14690	10%
totals	146317	100%

**4-7 (Cont.)**  
**Satisfaction with Discipline/Grievances/EEO Procedures**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC		35%
FORSCOM		38%
MEDCOM		40%
TRADOC		39%
USACE		43%
USAREUR		42%
OTHER		40%
<b>TOTAL ARMY</b>		<b>40%</b>