

4-7

Satisfaction with Discipline/Grievances/EEO Procedures

Question	Employee Results	
	Count	Percent
If I filed a grievance, it would be held against me		
strongly disagree	117	5%
disagree	266	12%
neither agree nor disagree	665	31%
agree	679	31%
strongly agree	441	20%
totals	2168	100%
Top management at this installation actively supports the EEO program		
strongly agree	282	11%
agree	1032	41%
neither agree nor disagree	740	30%
disagree	223	9%
strongly disagree	227	9%
totals	2504	100%
Employees at this installation are treated fairly with regard to discipline		
strongly agree	134	5%
agree	646	26%
neither agree nor disagree	801	33%
disagree	478	20%
strongly disagree	388	16%
totals	2447	100%
Employees at this installation are treated fairly with regard to grievances and appeals		
strongly agree	90	4%
agree	502	23%
neither agree nor disagree	852	39%
disagree	374	17%
strongly disagree	349	16%
totals	2167	100%
Composite - Satisfaction with Discipline/Grievance/EEO Procedures		
strongly agree	623	7%
agree	2446	26%
neither agree nor disagree	3058	33%
disagree	1754	19%
strongly disagree	1405	15%
totals	9286	100%

**4-7 (Cont.)**  
**Satisfaction with Discipline/Grievances/EEO Procedures**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	403	27%
FORSCOM	329	32%
MEDCOM	381	31%
TRADOC	349	36%
USACE	507	34%
USAREUR	276	36%
OTHER	823	36%
<b>TOTAL ARMY</b>	<b>3069</b>	<b>33%</b>