

**Expanded Indicator 4-11
Satisfaction with Fairness**

Question	Employee Results	
	Count	Percent
Managers/supervisors deal effectively with reports of prejudice and discrimination		
strongly agree	218	8%
agree	852	30%
neither agree nor disagree	1001	35%
disagree	389	14%
strongly disagree	405	14%
totals	2865	100%
If I complained of discrimination, it would be held against me		
strongly disagree	252	9%
disagree	497	17%
neither agree nor disagree	1032	36%
agree	742	26%
strongly agree	360	12%
totals	2883	100%
Nonminority employees often get preferential treatment over minority employees		
strongly disagree	768	24%
disagree	934	29%
neither agree nor disagree	890	28%
agree	369	12%
strongly agree	226	7%
totals	3187	100%
Minority employees often get preferential treatment over nonminority employees		
strongly disagree	552	17%
disagree	842	26%
neither agree nor disagree	919	29%
agree	548	17%
strongly agree	342	11%
totals	3203	100%

Supervisor Results	
Count	Percent
589	19%
1395	46%
590	19%
269	9%
196	6%
3039	100%
542	18%
848	29%
806	27%
490	17%
256	9%
2942	100%
1145	36%
1128	36%
609	19%
160	5%
114	4%
3156	100%
587	19%
878	28%
752	24%
600	19%
348	11%
3165	100%

**Expanded Indicator 4-11 (Cont.)
Satisfaction with Fairness**

Question	Employee Results	
	Count	Percent
Male employees often get preferential treatment over female employees		
strongly disagree	610	19%
disagree	958	30%
neither agree nor disagree	985	31%
agree	447	14%
strongly agree	200	6%
totals	3200	100%
Female employees often get preferential treatment over male employees		
strongly disagree	514	16%
disagree	1024	32%
neither agree nor disagree	1031	32%
agree	402	13%
strongly agree	238	7%
totals	3209	100%
Composite - Satisfaction with Fairness		
strongly agree	2914	16%
agree	5107	28%
neither agree nor disagree	5858	32%
disagree	2897	16%
strongly disagree	1771	10%
totals	18547	100%

Supervisor Results	
Count	Percent
832	26%
1186	37%
715	23%
303	10%
129	4%
3165	100%
612	19%
1112	35%
838	27%
408	13%
184	6%
3154	100%
4307	23%
6547	35%
4310	23%
2230	12%
1227	7%
18621	100%

**Expanded Indicator 4-11 (Cont.)
Satisfaction with Fairness**

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC	1648	39%
FORSCOM	717	41%
MEDCOM	1085	47%
TRADOC	859	43%
USACE	1143	45%
EUROPE	575	46%
OTHER	1987	45%
TOTAL ARMY	8021	44%

Supervisor Results	
Count	Percent
1849	58%
1005	58%
1021	58%
1109	57%
1891	59%
904	61%
3075	57%
10854	58%