

## Expanded Indicator 4-5 Satisfaction with Promotion System

Question	Employee Results	
	Count	Percent
Employees at this installation have an equal chance to compete for promotions		
strongly agree	186	5%
agree	879	25%
neither agree nor disagree	682	19%
disagree	794	23%
strongly disagree	963	27%
totals	3504	100%
When promotions are made at this installation, the best qualified people are selected		
strongly agree	121	4%
agree	515	15%
neither agree nor disagree	825	24%
disagree	873	26%
strongly disagree	1077	32%
totals	3411	100%
Employees at this installation are treated fairly with regard to job placements and promotions		
strongly agree	122	4%
agree	585	17%
neither agree nor disagree	878	26%
disagree	861	25%
strongly disagree	992	29%
totals	3438	100%
I am satisfied with the processes used to fill vacancies at this installation		
strongly agree	120	3%
agree	542	16%
neither agree nor disagree	825	24%
disagree	878	25%
strongly disagree	1127	32%
totals	3492	100%

Supervisor Results	
Count	Percent
339	10%
1323	41%
558	17%
559	17%
466	14%
3245	100%
228	7%
957	30%
868	27%
635	20%
519	16%
3207	100%
258	8%
1086	34%
822	25%
597	18%
470	15%
3233	100%
181	6%
868	27%
719	22%
784	24%
696	21%
3248	100%

**Expanded Indicator 4-5 (Cont.)  
Satisfaction with Promotion System**

Question	Employee Results	
	Count	Percent
The quality of candidates referred to me for vacancies in my work unit is high *		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Composite - Satisfaction with Promotion System		
strongly agree	549	4%
agree	2521	18%
neither agree nor disagree	3210	23%
disagree	3406	25%
strongly disagree	4159	30%
totals	13845	100%

Supervisor Results	
Count	Percent
132	4%
873	30%
875	30%
647	22%
408	14%
2935	100%
1138	7%
5107	32%
3842	24%
3222	20%
2559	16%
15868	100%

\* Item only on supervisor survey.

**Expanded Indicator 4-5 (Cont.)  
Satisfaction with Promotion System**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	533	17%
FORSCOM	253	19%
MEDCOM	400	23%
TRADOC	324	21%
USACE	466	24%
EUROPE	222	24%
OTHER	869	26%
<b>TOTAL ARMY</b>	<b>3070</b>	<b>22%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
1074	41%
510	34%
488	33%
594	37%
1233	45%
498	39%
1848	40%
<b>6245</b>	<b>39%</b>