



DEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-1  
300 ARMY PENTAGON  
WASHINGTON, DC 20310-0300

DAPE-CPZ

20 MAR 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Presidential Management Fellows Hiring Appointment Clarification

1. References:

a. Memorandum, SAMR-PO, 3 August 2009, subject: Presidential Management Fellows-Grade Level Upon Appointment.

b. Hiring a Presidential Management Fellow (PMF) Fact Sheet, OPM, Updated: 6 April 2011.

c. AR 690-950, 31 December 2001, subject: Career Management.

2. The purpose of this memorandum is to provide clarification on entry hiring appointments of Presidential Management Fellows (PMF) and the implications to Army Civilian Training and Education Development System (ACTEDS) resourcing support.

3. Consistent with Office of Personnel Management regulations at 5 CFR Part 362 and Department of Defense policy, Presidential Management Fellows may be appointed at the GS-9, GS-11 or GS-12 entry level (or equivalent) if the requisite qualification requirements are met. ACTEDS resourcing support is available for 24 months after initial appointment, to the target GS-12 grade level. Two year (24 month) ACTEDS resourcing support is contingent upon GS-9 entry level appointment. Appointments at the GS-11 and GS-12 levels will be resourced for one (1) year (to target GS-12 level).

4. Additional information concerning the PMF program, including hiring and permanent placement procedures is provided in the enclosed Information Paper (Enclosure). Assistant G-1 for Civilian Personnel points of contact for this guidance are Ms. Shenita Gooding, Army PMF Program Coordinator, (703) 806-3400, email: [shenita.i.gooding.civ@mail.mil](mailto:shenita.i.gooding.civ@mail.mil) and Ms. Barbara C. Guy, Chief, Career Program Policy Branch, (703) 806-4723, or email: [barbara.c.guy.civ@mail.mil](mailto:barbara.c.guy.civ@mail.mil).

Enclosure

  
JAY D. ARONOWITZ  
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