

Processing Terminations Due to Workers' Compensation Injuries or Illnesses

Nature of Action - Removal

Nature of Action Code - 330

Legal Authority - 5 CFR part 752

Legal Authority Code - ZLM

Required Remarks (these must be used in Army for termination of an employee after a work-related injury):

1. N10: To (or expected to) be paid under 5 U.S.C. chapter 81.
2. S47: Reason for Removal: Employee has a work-related injury/disability and has been on Leave Without Pay for more than one year.
3. Application for disability retirement must be filed within one year of separation to preserve your survivor's rights if later death is unrelated to the accepted Workers' Compensation condition.
4. You are advised not to withdraw retirement contributions in case the Department of Labor later decides you are able to return to federal employment.

Additional Remarks: In rare cases when the employee has not exhausted Continuation of Pay, as applicable, in lieu of N10, use N11 (Employee is entitled to 45 calendar days of continuation of regular pay under 5 U.S.C., chapter 81, section 8118) or N12 (Expected to be paid under 5 U.S.C. chapter 81 following 45 calendar days COP period).

Encl